

**EEO Public File Report  
For Television Station  
WBBZ-TV  
Buffalo, NY  
2023 – 2024**

This EEO Public File Report is filed in the stations' public inspection file pursuant to Section 73.2080 (c) (6) of the Federal Communications Commission's ("FCC") rules.

During the period ending on January 15, 2024 the Station filled **NO vacancies**.

If your organization would like to be contacted regarding future vacancies, please contact:

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## Outreach and Recruitment

WBBZ-TV INTERNSHIP PROGRAM: WBBZ is committed to giving college students a hands-on internship experience that includes working on location station productions, social media promotion, event coordination and general assignments.

1) WBBZ-TV hosted a 4<sup>th</sup> year student at Villa Maria College through Autistic Services of WNY, as an intern for the **Fall Semester 2023**.

This intern earned college credits for their work as a production & promotion intern working from **September through December of 2023**.

They worked in assisting the WBBZ team with various productions, learning to operate studio cameras, the operation of the TelePrompter, responding to viewer inquiries, posting to social media, assisting with mobile production shoots in the field, observing the editing process, and working station promotions.

The intern evaluation is on file at the station.

WBBZ-TV used the platform of two major summer events (Taste of Buffalo & The Erie County Fair) to create outreach with the community. WBBZ's personnel at both events included talking to interested students, community leaders and viewers about the community mission of the station, how the station operates, and any opportunities that may be available at the station.

- The Taste of Buffalo took place in Niagara Square in downtown Buffalo on July 8th & 9th, 2023. Participating in this event was: the Station Owner; CEO, General Manager, and Director of Production & Promotion.

- The Erie County Fair was held at the Hamburg Fairgrounds from August 9th through 20th . Participating in this event was: the Station Owner; CEO, General Manager, and Director of Production & Promotion.